



AVIFoodsystems.com

At AVI Foodsystems, Inc., we take pride in our attention to detail. This begins with each potential team member thoroughly completing each section of this application.

This application must be COMPLETELY filled out and personally signed or electronically acknowledged by the applicant.

PLEASE PRINT NEATLY AND USE INK (if not being completed electronically).

DATE OF APPLICATION (Today's Date): / /

POSITION APPLIED FOR:

XXX - XX -

Form fields for Last Name, First, Middle, Social Security Number, Telephone No., Cell Phone No., Email Address, Present Address (No., Street, City, State, Zip Code, County).

Have you ever used any other names that are necessary for us to know in order for us to verify your employment or education records? If yes, what are those names?

Do you have the legal right to work in the U.S.? Are you 18 years of age or older? If hired, can you provide evidence of your legal right to work in the U.S.? If no, list your date of birth.

Please explain how you would be an asset to the company and what skills and qualities you would bring to this job:

Form fields for Available Start Date, Hourly rate/salary range, Can you travel, Do you have reliable transportation, Are you interested in (Full time or Part time Work, Call-In), Are you willing to work (Weekends, Rotating Shifts, Mornings, Afternoons, Nights, Overtime, Holidays).

Do you have any hobbies that would prevent you from working your regularly scheduled hours? If yes, please give explanation:

List 4 hobbies, interests or extracurricular activities:

- 1. 2. 3. 4.

In the event of an emergency, who should be notified?

Name, Place of Business, Telephone No. Home, Work, Cell.

Do you use any tobacco products? The use of tobacco products will not necessarily disqualify you from the position for which you are applying. AVI Foodsystems, Inc. does not permit the use of tobacco products while on the job or on/in any property owned, leased or used by AVI Foodsystems, Inc.

Are you ServSafe Certified? Do you have any other license/certificate pertaining to food service? If yes, what date were you certified? If yes, please list all and expiration(s).

If hired, you will be required to supply a copy of your license/certification if you answered "yes" to either of the above questions.

How were you referred to AVI Foodsystems, Inc.? List any friends and/or relatives working for AVI Foodsystems, Inc.

AVI Foodsystems, Inc. subscribes without reservation to all federal, state and local statutes which prohibit discrimination against any applicant or team member on the basis of race, color, sex, religion, national origin, age, disability, or any other consideration made unlawful by applicable federal, state, or local laws. AVI Foodsystems, Inc. also prohibits harassment of applicants and team members based on any of these protected categories. It is AVI Foodsystems, Inc.'s policy to comply with all applicable state and federal laws respecting consideration of unemployment status in making hiring decisions. Your answers to the questions in this application will be evaluated solely for the purpose of determining your qualifications to perform the job for which you are applying.

EDUCATION

Check the highest level or equivalent complete

Elementary School

8 or less

High School

9 10 11 12

College / Tech

1 2 3 4+

Grad School

1 2 3+

Are you currently a student?

Yes No

EDUCATIONAL INSTITUTION	NAME / CITY, STATE, ZIP CODE	COURSE	DIPLOMA / DEGREE / CERTIFICATE RECEIVED	
HIGH SCHOOL			<input type="checkbox"/> Diploma	<input type="checkbox"/> G.E.D.
COLLEGE & GRADUATE SCHOOL			<input type="checkbox"/> Associate's	<input type="checkbox"/> Master's
			<input type="checkbox"/> Bachelor's	<input type="checkbox"/> Doctoral
APPRENTICE, BUSINESS OR TECHNICAL SCHOOL			<input type="checkbox"/> Associate's	<input type="checkbox"/> Licensure
			<input type="checkbox"/> Certificate	

Check all that apply.

A COMPLETE EMPLOYMENT HISTORY IS REQUIRED

Please provide your entire employment history listing all paid positions of employment that you have held, including part-time and summer work – starting with the most recent employment. In addition, please feel free to include any work performed on a volunteer basis. List **entire** work history.
Please complete all questions for each employer.

Have you ever been employed by AVI or by another vending, dining and/or concession food service company? Yes No

If yes, please provide company name, job title and dates employed.

Have you ever been dismissed or asked to resign from any employer? Yes No

If yes, please explain.

If not currently employed, explain reason for period of unemployment from last job until present:

(a period of unemployment will not prevent an applicant from employment with AVI)

CURRENT/FORMER EMPLOYMENT

(Begin with Most Recent Employment)

Date Month and Year	Employer Name & Address	Hours Worked per Week	Job Title Responsibilities and Duties	Supervisor Name Telephone Number	May we contact this Employer?
From			Job Title		<input type="checkbox"/> Yes <input type="checkbox"/> No
To			Responsibilities and Duties		If no, please explain.
Please explain <u>in detail</u> reason for leaving or seeking employment:			Explain reason for period of unemployment between employers:		
From			Job Title		<input type="checkbox"/> Yes <input type="checkbox"/> No
To			Responsibilities and Duties		If no, please explain.
Please explain <u>in detail</u> reason for leaving:			Explain reason for period of unemployment between employers:		
From			Job Title		<input type="checkbox"/> Yes <input type="checkbox"/> No
To			Responsibilities and Duties		If no, please explain.
Please explain <u>in detail</u> reason for leaving:			Explain reason for period of unemployment between employers:		
From			Job Title		<input type="checkbox"/> Yes <input type="checkbox"/> No
To			Responsibilities and Duties		If no, please explain.
Please explain <u>in detail</u> reason for leaving:			Explain reason for period of unemployment between employers:		

•••PLEASE LIST ADDITIONAL EMPLOYMENT ON A SEPARATE SHEET OF PAPER•••

Only answer these questions if you want to be considered for a position that requires driving an AVI company vehicle:

Do you have a valid: Driver's License? Yes No C.D.L. License? Yes No Class A B C

Has your license ever been revoked or suspended?

Yes No If yes, please give explanation and date: _____

All Applicants Except in the State of Massachusetts: Have you had any driving violations within the past three years?

Yes No If yes, please give explanation(s) and date(s): _____

Massachusetts Applicants: Have you had more than two driving violations within the past three years? Limit any response regarding speeding and minor traffic violations to the last three years and to those which were not a first offense.

Yes No If yes, please give explanation and date: _____

Were any of your jobs designated as safety sensitive functions in any DOT regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? Yes No Were you subject to the Federal Motor Carrier Safety Regulations while employed? Yes No

PROFESSIONAL REFERENCES

Name three (3) persons, not relatives, who have known you for more than one (1) year:

Name	Email Address	Telephone No.	Relationship	Years Acquainted
1.				
2.				
3.				

APPLICANT'S STATEMENT AND ACKNOWLEDGEMENT

THIS APPLICATION IS NOT COMPLETE IN ITS ENTIRETY UNTIL ALL STATEMENTS BELOW HAVE BEEN READ AND ACKNOWLEDGED BY SIGNING BELOW.

- (1) I certify that all of the information furnished on this application and during the application process is true, complete and correct to the best of my knowledge and in accordance with the instructions in this application. I understand that any misrepresentation or omission of facts called for may result in refusal to hire or, if hired, may result in my dismissal at any time regardless of when the false answer or omissions are discovered.
- (2) I recognize that this employment application is not an offer of employment. I agree that if I am hired by AVI Foodsystems, Inc., I will be an at-will team member, meaning that either AVI Foodsystems, Inc. or I may end the employment relationship at any time with or without cause or prior notice. I further understand and agree that, if hired, my wages, hours, working conditions, job assignment(s), and compensation rate(s) will be subject to change by AVI Foodsystems, Inc.
- (3) I understand that AVI Foodsystems, Inc. may share the information contained in this application with other AVI Foodsystems, Inc. team members and/or clients for employment and administrative purposes and hereby consent to such transfer.
- (4) I agree to undergo a pre-employment physical examination consistent with federal and state law, if required.
- (5) I agree to submit to legally permissible drug testing as part of AVI Foodsystems, Inc.'s employment process and if hired, throughout my employment to the extent permitted by federal, state and local law. I agree that any offer of employment is contingent upon my receiving a negative test result. Evidence of illicit drugs in my system may disqualify me from employment. If I do not meet the AVI Foodsystems, Inc.'s employment standards and/or those of the AVI Foodsystems, Inc.'s client, I could be subject to termination.
- (6) I understand that, if hired, I may not hold other employment or engage in any other activities that create a conflict of interest with AVI Foodsystems, Inc. unless I have been given written permission by AVI Foodsystems, Inc.'s Human Resources Department.
- (7) I understand that if I am offered employment, I may be required to sign a non-solicitation, non-disclosure and non-compete agreement, as a condition of employment.
- (8) I agree that any claim or lawsuit relating to my service with AVI Foodsystems, Inc. must be filed no later than one year after the date of the employment action that is the subject of the claim or lawsuit. I waive any longer statute of limitations, and I understand that my agreement may reduce the amount of time within which I would otherwise be permitted to file a claim or lawsuit under the law.
- (9) **Massachusetts Applicants:** I understand that it is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

My signature below certifies that I agree to be bound by the terms and conditions stated in this application, which contains all the understandings between AVI Foodsystems, Inc. and me concerning the topics addressed herein, and supersedes any prior inconsistent understandings between AVI Foodsystems, Inc. and me on such issues.

By providing my written signature below, I certify that this application was completed by me, and all entries on it and information in it are true and complete to the best of my knowledge. If this application is submitted electronically, by checking the "I Accept" box and typing my legal name for "Applicant's Signature", I certify that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge, and I further understand and agree to the use of an electronic method of signature to demonstrate my acceptance of the terms and conditions of this employment application.

I Accept

Applicant's Signature

Date

Preparer and/or Translator Certification: To be completed and signed if the application is prepared by a person other than the applicant. By providing my written signature below, I attest that I have assisted in the completion of this application and that to the best of my knowledge the information is true and correct. If this application is submitted electronically, by checking the "I Accept" box and typing my legal name for "Preparer's Signature", I attest that I have assisted in the completion of this application and that to the best of my knowledge the information is true and correct, and I further understand and agree to the use of an electronic method of signature to demonstrate my acceptance of the terms and conditions of this employment application.

I Accept

Preparer's Signature

Date

Human Resources – Revised 06/28/2018